

Monroe 2-Orleans BOCES Policy
Series 5000 – Personnel
Policy #5131 – ANNUAL PROFESSIONAL PERFORMANCE REVIEW (APPR)

The Board is committed to supporting the development of effective certificated staff and administrators. To this end, the Board shall provide for the evaluation of all professional staff. Plans for Annual Professional Performance Review (APPR) of certificated staff and Administrators shall be developed in accordance with applicable laws, Commissioner's Regulations, and Rules of the Board of Regents. The APPR including improvement plans and the appeals process is listed in the APPR, Plan on the BOCES website.

APPR Ratings

For those certificated staff and Administrators subject to Education Law 3012-d, the APPR will result in an annual rating of "highly effective," "effective," "developing," or "ineffective." The annual rating will be determined based on current laws, Commissioner's Regulations, and Rules of the Board of Regents.

Disclosure of APPR Data

The Commissioner is required to disclose professional performance review data for teachers and principals on the New York State Education Department (NYSED) website and in any other manner to make such data widely available to the public. However, the release of such aggregate data may not include personally identifiable information for any teacher or principal. Such public disclosure of annual ratings will be suitable for research, analysis and comparison of APPR data for teachers and principals across the state.

BOCES will release to parents/legal guardians the overall ratings and/or the transitional rating for teachers and/or principals to which their student is currently assigned in accordance with the Commissioner regulations.

Annual professional performance reviews of individual certificated staff and Administrators shall not be subject to disclosure under the Freedom of Information Law (FOIL).

Education Law Section 3012-d
Public Officers Law Sections 87 and 89
8 NYCRR Sections 30-2 and 100.2(o)

Adopted: 9/18/2013
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